



Dorchester Girls Fastball Association Coaches Code of Conduct

Verbal or physical behaviors that constitute harassment or abuse are unacceptable

Harassment takes many forms but generally can be described as behaviors including comments and/or conduct which is insulting, intimidating, hurtful, malicious, degrading, or otherwise offensive to an individual or groups of individuals, or which creates an uncomfortable environment.

I will:

- Remember that children participate in sports to have fun, and that doing one's best and working as a team are the most important goals of youth sports.
- Always try to ensure the safety of the athletes and develop age appropriate activities to ensure the safety and well-being of the athletes.
- Treat each player as an individual and consider the large range of emotional and physical development for the age group. Respect the dignity of the athlete.
- Be a positive role model; be encouraging, positive and constructive in your words and actions.
- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, economic status, and skill level.
- Show up on time and be prepared for games and practices.
- Recognize player and team achievements.
- Treat opponents, officials, fellow coaches, players and parents with the utmost respect.
- Encourage a positive and sportsmanlike manner both in victory and defeat.
- Abstain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of your duties.
- Abstain from the use of tobacco or alcoholic products while in the presence of the athletes. This applies during practices and games and on any part of the playing field.
- Communicate and co-operate with the athlete's parents or legal guardians and inform them of any injuries their child might have suffered in a game or practice.
- Continue to develop your coaching skills.
- Be selective in the amount of instruction you give players during a game.
- Consistently display high personal standards and project a favourable image of baseball and of coaching.
- Direct comments or criticism at the performance rather than the athlete.
- Communicate concerns regarding Parent conduct to the DGFA President immediately if the conduct falls under harassment or abuse behavior.
- For less severe behaviours, communicate concerns regarding Parent conduct to the DGFA Vice president if your verbal warnings are not heeded.
- Enforce the Player Code of Conduct at all games and practices.
- Communicate with the DGFA President if disciplinary action other than a verbal warning is needed in response to a player's behavior at games and/or practices.

If any coach fails to abide by the aforementioned rules of conduct, they will be subject to disciplinary action by the DGFA that could include, but is not limited to the following:

- Verbal warning by the DGFA
- Written warning by the DGFA
- Official disciplinary meeting with the DGFA executive to determine further action or coach's continued participation with the DGFA.
- In extreme cases of abuse or harassment, proper authorities will be advised accordingly.

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